WORKDAY SCORECARDS

THREE PLUS CONSULTING
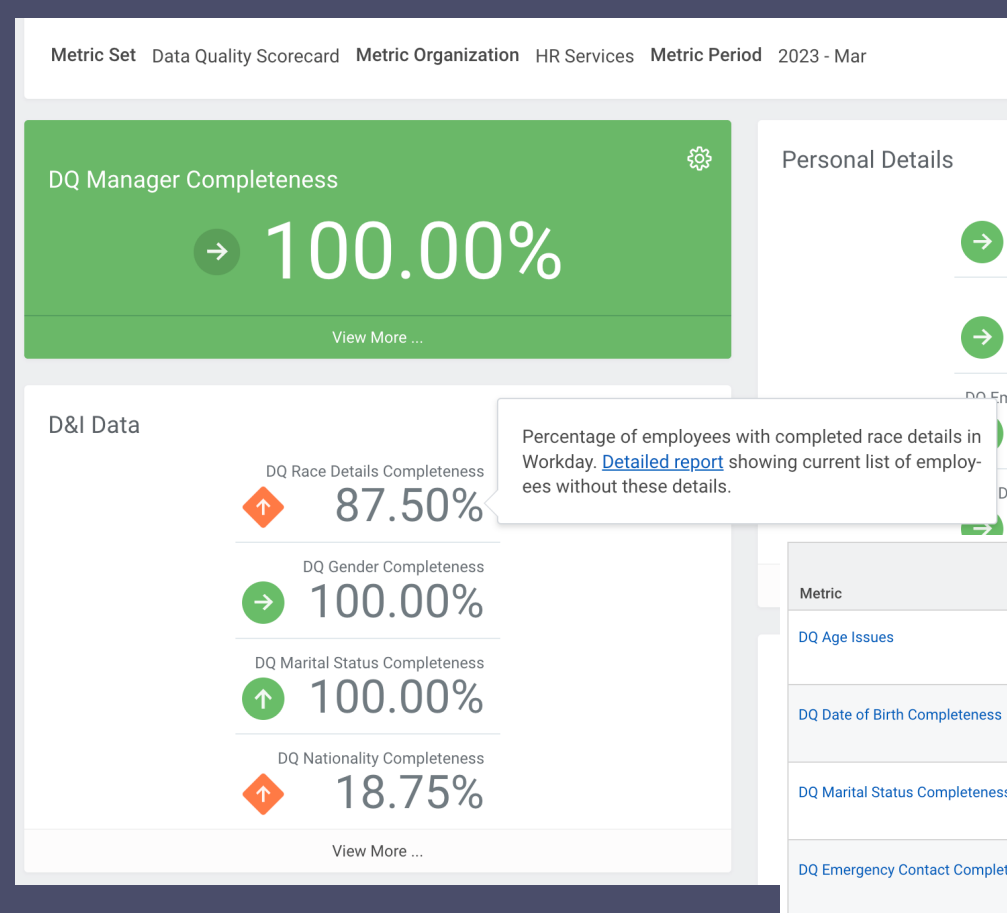
Scorecards are a very useful tool to display KPIs at specified intervals. Scorecards process data during schedules (outside of working hours), allowing you to access a snapshot of data in an instant. This is particularly useful for large or complex pieces of data or metrics which are measured on a regular basis.

No additional SKU is required, scorecards are available for all customers.

FEATURES

Optional **RAG status** tracking, specific to each individual metric.

Visualise trends - arrow shows improvement, static or deterioration from last period.

Customise frequency - monthly, quarterly, annually, etc. Customise each metric's definition and link to live data.

Filtering - users can filter by time period or cost centre/supervisory org.

Easily create a Matrix report showing a **full year view** of the metrics results.

Custom security - lock down exactly who can see each metrics.

EFFORT

Initial effort is medium-high.

Some report writer experience is required.

Once scheduled, very little annual maintenance is needed.

USE CASES

Data Quality

Measure and track the quality of your data in Workday. Are there employees without a date of birth? Are there employees on a grade that does not match their job profile?

Monthly & Quarterly Exco Metrics

KPIs that are measured on a recurring basis are an excellent candidate for scorecards.

Talent

What does your recruitment look like on a monthly basis? Which recruiting sources bring in the most applicants? How long does it take to offer or hire a candidate?

Business Processes

Are processes within Workday completed efficiently? What percentage of BPs took more than 10 days to complete?

Learning & Development

Display your L&D KPIs in an accessible and easy to read format. Track mandatory learning completion rates, self-directed vs directed learning, hybrid vs in person learning